

Denton ISD

2025-2026 Classroom Teacher Compensation

\$1,750 Master's Degree - General Stipend

\$3,500 Doctorate Degree - General Stipend

2024-2025 Years of Experience	2024-2025 Salary	2025-2026 Years of Experience	Denton ISD Locally Funded Pay Increase	HB 2 Teacher Retention Allotment Pay Increase	2025-2026 Teacher Salary	Hired @ Max Allowed	School Year Hired at 25+ Years Maximum
		0			\$60,500		
0	\$59,000	1	\$2,000		\$61,000		
1	\$59,340	2	\$2,000		\$61,340		
2	\$59,740	3		\$2,500	\$62,240		
3	\$60,101	4		\$2,500	\$62,601		
4	\$60,461	5		\$5,000	\$65,461		
5	\$60,770	6		\$5,000	\$65,770		
6	\$61,079	7		\$5,000	\$66,079		
7	\$61,594	8		\$5,000	\$66,594		
8	\$61,903	9		\$5,000	\$66,903		
9	\$62,212	10		\$5,000	\$67,212		
10	\$62,727	11		\$5,000	\$67,727		
11	\$63,510	12		\$5,000	\$68,510		
12	\$64,334	13		\$5,000	\$69,334		
13	\$64,643	14		\$5,000	\$69,643		
14	\$64,952	15		\$5,000	\$69,952		
15	\$65,364	16		\$5,000	\$70,364		
16	\$65,776	17		\$5,000	\$70,776		
17	\$66,188	18		\$5,000	\$71,188		
18	\$66,600	19		\$5,000	\$71,600		
19	\$66,909	20		\$5,000	\$71,909		
20	\$67,218	21		\$5,000	\$72,218		
21	\$67,630	22		\$5,000	\$72,630		
22	\$68,042	23		\$5,000	\$73,042		
23	\$68,351	24		\$5,000	\$73,351		
24	\$68,660	25 (Hiring Max)		\$5,000	\$73,660		
25	\$68,969	26		\$5,000	\$73,969	← 25 yrs max + 1 DISD Year	2024-2025
26	\$69,278	27		\$5,000	\$74,278	← 25 yrs max + 2 DISD Years	2023-2024
27	\$69,587	28		\$5,000	\$74,587	← 25 yrs max + 3 DISD Years	2022-2023
28	\$69,793	29		\$5,000	\$74,793	← 25 yrs max + 4 DISD Years	2021-2022
29	\$70,102	30		\$5,000	\$75,102	← 25 yrs max + 5 DISD Years	2020-2021
30	\$70,514	31		\$5,000	\$75,514	← 25 yrs max + 6 DISD Years	2019-2020
31	\$70,967	32		\$5,000	\$75,967	← 25 yrs max + 7 DISD Years	2018-2019
32	\$72,229	33		\$5,000	\$77,229	← 25 yrs max + 8 DISD Years	2017-2018
33	\$73,511	34		\$5,000	\$78,511	← 25 yrs max + 9 DISD Years	2016-2017
34	\$74,716	35		\$5,000	\$79,716	← 25 yrs max + 10 DISD Years	2015-2016
35	\$75,952	36		\$5,000	\$80,952	← 25 yrs max + 11 DISD Years	2014-2015
36	\$76,653	37		\$5,000	\$81,653	← 25 yrs max + 12 DISD Years	2013-2014
37	\$77,621	38		\$5,000	\$82,621		
38	\$78,610	39		\$5,000	\$83,610		
39	\$79,609	40		\$5,000	\$84,609		
40	\$80,793	41		\$5,000	\$85,793		
41	\$81,040	42		\$5,000	\$86,040		

The salaries listed above are based on 10-month employment for the 2025-2026 school year. Salary plans are determined on an annual basis and salary advancement is not guaranteed. Pay increases are based on the annual pay raise budget approved by the Board of Trustees.

Salaries are determined individually with consideration for job-related experience and credentials.

**Texas Education Code §5.001(2): "Classroom Teacher" means an educator who is employed by a school district and who, not less than an average of four hours each day, teaches in an academic instructional setting or a career and technology instructional setting.*